abhaya Samskara Kendram (ASK) Guidelines

I. Establishment and Operations

- 1. Establish centers in rural areas.
- 2. Conduct centers in a convenient location (preferably school premises) with Gram Panchayat permission at no cost.
- 3. Operate centers for 2 hrs between 4 pm & 7:30pm
- 4. Ensure necessary facilities: light, fan, toilets, and drinking water.

II. Eligibility and Admission

- 1. Students from classes 4th to 9th in government schools are eligible.
- 2. Select only children who cannot afford tuition.
- 3. Distribute application forms to children, to be filled and submitted with parents.
- 4. Obtain written permission from parents for admission.
- 5. Keep admission forms file and attendance.

III. Teacher Selection and Responsibilities

- 1. Select a lady teacher with a degree qualification and we shall provide an honorarium of Rs. 4000 per month.
- 2. Teachers must undergo 2-day training at abhaya campus and attend online monthly review meetings.
- 3. Teachers should dedicate value time for preparation, teaching, and maintaining discipline, and work towards students' improvement.
- 4. Check school homework daily and help students complete it.
- 5. Encourage copywriting and provide special care during examinations.
- 6. Empower students in local, national, and international languages through daily vocabulary and grammar practice.
- 7. ask is meant for educated, rural, unemployed women.

IV. Curriculum and Activities

- 1. Start classes with Vandemataram and end with the National Anthem.
- 2. Recite tables from 2 to 20 daily.
- 3. Dedicate one lesson to reading and writing without seeing daily.
- 4. Discuss current news and general knowledge to enhance awareness and critical thinking.
- 5. Reserve Saturdays/Sundays for extracurricular activities (songs, games, speeches, poems, moral stories, painting, handicrafts, etc.).
- 6. Teach life skills and humane values using the Compass and ask Teachers Guide.

V. Administration and Reporting

- 1. abhaya should provide minimum requirements and supplies for the center.
- 2. Maintain attendance records and take photos/videos regularly.
- 3. Submit a monthly report with attached photos before the 25th of every month.
- 4. Display abhaya's banner outside and inside the center.
- 5. Pool Rs.30 per student towards administration of center.

VI. Miscellaneous

- 1. Observe national holidays and festivals, and prepare for different occasions.
- 2. Establish a small library with the help of villagers.
- 3. Award small prizes to meritorious students.

- 4. Attend abhaya's Annual Event.
- 5. Ensure media coverage of the center's news at least once a year.
- 6. Participate in ASK Bhavita by conducting sessions in local schools.

VII. Compliance and Discipline

- 1. Follow guidelines strictly.
- 2. Fine will be levied for non-compliance.
- 3. Conduct project work and field visits regularly.
- 4. Ensure language proficiency in local, national, and international languages.
- 5. Stay informed about abhaya activities through abhaya News Network channel and monthly newsletters.
- 6. Provide acknowledgment and feedback to improve engagement.
- 7. Effectively use social media to promote ASK Centers and their activities locally.